## BYLAWS

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## TENDERLOVE COMMUNITY CENTER, INC.

Kesodved, thut the Ehuald ofDirectors, du bereby ascribe to these Bylaws indoplad August 2,2012 , th xucrescde any and all other rules of order.

## ARTICLE ONE <br> NAME

The legally eonstitutind name of the conponation shull be "TenderLave Cemmunity Cenier. Inc."

## ARTICLETWO PURPOSES

TenderLove Commmanity Center is arganized exclurively for charitable, litwrary, cducational and scientifit porposes, including for soch purposes, the makitg of distributions to oceamizalions that qualify as exempt orpmizahosu under nection 50](c) (3) of the Internal Kevenne fiode or the corresponding section of any fiturc tax code; and, to do any and cvergiting necessary and proper for the atcomplistment of the objects of he conporation; to engage in any lawlid bummess or activity related thercta; and to engage in any lawtil act or activity for which corporatinns tray he arganized under Nonqrotit Corporation Cede.
 and officers.
The specilic priposess regerillesu of rewe, and religions are:

- Tu empower bumeless, near bumeless and low-income wouren for a beiter fítre throogh cur 12 month training program.
- Help bizak the cycike of bumelessonssi in the commomity though bife skilts training and job placcrnent
- In provide transitional bensing for the elients in our program dwing their training period
- Tin provide frec bus pases, funches and elothing to mur elients duripg their training pariod


## ARTTCLIE THRER <br> OFFKES

The principal offics of the capporation slall be lucated in the City of Albuquerque, and State of New Mesiox. The onfperation muy have unch other offices, as the Board of Directors may deteraine fiom time to time.

## ARTICLH FHOR DOARD OF DIRECTORS

Section I: Guncral Powars

The Board of Bircetres shall have ne right, power, and authority to encumber any properiy of the corpuration, real or personal, except on an aflimetion vule ofned less itran twuthrids of the members of the Roard

Ditectors need not be teridents of the state of New Mexico
Seation 2. Nomber, Tonnre, and Qualifications
The namber of directorn ahall he no less than three (3) ar more than fitteen (15), who shall be dected by dre Directors in offipe to serve for a dree (3) year terth with the righl of succession, or undil nesignatium is disqualificalion. Such Livecturs shall be efected and' or teelected for any adritional term at the amual meeting of the Hoard In addition, the Ekecutive Director stall setve iss thou-woting ex-ufficio member of the borard

Vacancics on the Board shall be fifled by cilection of remuaining members thened,
 be requirod for the filling of anry vacancy, and, to the newly ereated Dincetorship resulting from
 due remowal of Directors in the wifice. A Director edected to fll a vacancy caused by resignation, dealh, or removal shall be electad to hold office tor the term designaterl.

Tle Clminuan uf the Sodrd of Directors shall preside al ull bosidd meeting urleas heishe bo deagnater that nowre ane clse in to serve in hisher shacnec.

The Hoard eurrics out ith program and exerciess its control through the Chicf Ficentive OHFicer of the corpmation. Good rebaibes berween the Board and the CEO are maintained when there is a clear unchastanding reganling their reapective chuties and functimas.

## Sicctinn .3. Reggalar Mcectings

A regular meeting af the Roard of Dircetons shall be held without any other notice than required by theac Rydzws, The Boatd of Diretors thay provide, by rasolulium the time and place for luhding udditional regular maretings without nther notice than such resohution Additionat regular mestings shall be held at that priucipai offree in the abexace uf uny decignation in the rescolutiva

## Scetion 4. Spocial Mextings

Special mextings of the Boand of Thirectuts ingy be called by al the request of the President ar any two Direxiors, amd shall be held an the primeipal office of the corporation of at such ofber places as the Dinectors may determine.

## Section 5. Notice

Nodics of any dperial meeting of the Boand of birectors shall be given at leapt two drys proviously thercta by written natice delivered perswaily or gent by mail or tolegram to cach Director al bis address as shown by the records of the corporalion

## Section 6. Mannct of Acting

The atel of the majority of Directurs present at the meeting at which a qumam is present shall be the act of the Directnrs. A quonum at any mecting of the Ficard of Directors shall cousisi of a majotity of the Dirextors presinil, which shall be sulficient for amy transaction of any business provided that ane of the members preaent is the President.

## Sexitiva 7. Fresumptium of Ascent

A Trinectot of the conporaline who is preseal al a meeting of the Directors at which action on amy corpurale maller is taken shall be prenarsed to have armented to the action taken unless hib/her descent shall be entared in the minntes of the mocting or unkess he/slee staill file hisher written desceng to such action with the person actiog as the Charr if the mecting befare the adjoummeat thereof; or sball fntwaid such descent by registered mail to die secretary of the onporation immediately fodlowing adjournural of the mexing Such right to descent shall nest apply to one who roltal in favor of such action.

## Section \%, Quarom

A majonty of the Board of Dirsctors shan constitule a qumom fir the eonducting of businers II any mecting of the Buard; bul if less than a majority of the Directows are present at any moxting a majority of the Directors present ray adjoum the meeting froin time to wilhout further notice.

## Sertiun 9. Hoard Decikions

The ach of a majority of the Directors presert at a meeting at which a quocum is presend shall be the net of the Board if Dircitiors, untess the act of a greater number in required by law or these Bylaws.

Section 10. Vacarcien

Anfy varuncy occuring in the Rnard of Dingotors, and any Disectornhip to he filled by reason of an increase in the number of Diraturs, bhall be filled by a majority wote of the board $A$


## Soctinn dE, Coltapensidion

Wirective as such shall fook receive any blated salaries for their servicis, bul by resolulion of the Board of Direcices, a lixed sum and expenass of attendarove, if any, may be allowed fion attendance at amy regular of precial mecting of (ine Buand

## Scetion I2. Гhrtics

It shall be the dulive of the Hoard of Litectors:
(a) To keep a complete recunting of ill its acts and of the procecdings of its mectangr, and to preacit mun maciments at the ammel mesting of the hoard showing in defsil the enoxition of the affairs of the corporation.
(b) To supervise all oflicers, agentr, and employees, and to see that their dutice are properly performeri; and to sce that all officers and employers who landle funcls are adequately bunchal.
(c) To cause to be iswucd proper amthority to ith officers in the performance of their dutics
 audiling that each active board member may tmow and be advisod folly from time it time concerning the reccipts, dighursements and operations of the curporution.
(e) To anulhurive the extecution by this corperation of ald contacta between it and others.

## ARTICLE FTVE <br> OFFICERS

## Section 1. Offrers

 and sach other officers as may be electel in acriurtance with the prowisions of this article. The Board of Liredurs muy elech or appoint such nther officerp, including one or more assistathl necretarice or treanarcrs, as it may deem desitable; sucti uffixers have the aulharity to perfonm the dotiss prestiobed fum time to lime by the Baard of binectori. Any two or mowe offices may be held by the same perman, except the offices of President, sectelary.

## Sertion 2. Election and lenm of Office

The officers of the couporalion shall be elected anmually by the Board of Dircetws at the regular ammat meeting of the Board of Directnrs. If the clection of officers is aul held al sumh meeting pach claction shall be held as soon as it is compethinul. New odlices may be elected and
 hus been duly clecterd

## Secrion 3. Kerioval

Any officer elecind or appointed by the Rosard nf Dircetors mesy be ramuvad by the Eumed, whenever in its judpment, the hest intersst of the conpuratiun would be served thereby, hut such remowal shatl he without prejudice to the countrach nights of my of the oftiocer(s) an remoned.

## Sectivn S. Pownts and Dutics

The severat officers shall hafec sach pmorers and ahall perfions such dutics as may from time to time be specified in resolutiums or other direztives of the Boratd of Ditentors. Such duties stafl inchuck:
(a) Chuinman of the Jemal. The Chairmith of the Ehoard of Divecturs strall when preseat, preside st all meatingp of the Board and ahall! have such other powers and perform such odber doties as nay from time to tine he preseribed by the Rigard of Dircetonx..
(b) Secretary. Il shall be the Auty of the Secretary to keep a recond of the meetings of the theard of Directors in a well-bound boak or books and firnish copien therrod in the way and manner and to tuc extent prescribed by the Roard of Diroctors. He/she shall huve the custody of the seal of the curpuration, and all books and recurdis of the copparation. Héshe chall issuc notiecs of all mectinge of the directors as required by these Dylinws ur the Euard or Diredors. ITefslee stall discharge surch ohber duties pertaming to histher offive ol'Seuelary, or such as muy be from tive to lime by the
 and disclarge of hishlue duties by une or tmoe assistatit searelariex duly eleaited by the Board of Livectors for that priprose.
(c) Treasurr. The treasurer shall rexaive have in charge and be respumsible for all mancy, hills, notes, and ofher property coming intr his posseaqion helonging to this rocporation, atud shall du will the same is may be ondered by the Buand of Direckurs. All property, bouks, money, paper, and uther properly of the corpuration in histiner hands are held in trust for the dircetion. The Trearmer may be assisted in the cxercise of hisfher poper and the dischacge of hisiher duties by one of mute assistant


## ARTICLE SEVEN <br> FISCAL YEAR

The tiscal year of this conporation shall he the calendar ycar.

## ARTICLE EJGHT

RIJLES OF PROCLETMRE

The rules of proceture at meetings of the memhers of the enporation shall be acoording to Koberts Rules of Order, Revised on far as applicable and whon not iruchasisteal with these Bylaws.

The rales of procednec may bee suspended by wejurity wote or those presenl and votimi in any mexting.

6;1. Rexigzation

Any Dincetor may resign at ally time by eiven nutice to the president. Unlers odherwise specified, such nesignatium shall be effective upun the receiph by prebident on the fexerutive Director.

## 8:2, Cunstructive Rexignation.

A dircctor who fails to aticnd three consecutive meetings of the Boark, excepl for emergancy meerings, shatl be deemed lo have resigned form the boand, unless good cause for ahownec and a continning interext in participation on the boand *re recognized by the Burarl.

## ARTICT E NINF

CONTRACTS, CJIECKS, LELPOSITS AND FUNLS

## Section 1. Contracts

The Boand of "Dirceters may amthorize any official andl' or olicer agent or agents of the carporation in addition to the offerers su aulthorized by these Bylawn; to enter intip any contract or ekecute and deliver eny instrument in the name and on behalf of the corporation and surh aulhority may be gencrai or related to sperific instances.

## Section 2. Chasiks. Drafts Lite.

All checiks, drafts ur obher orders for the payment of moncy, nitss or other evidences of indebtelonss isisued in the name of the comparation shall be signed by suct officer or officens, agent ar agents, of the corporation and in such manner as bhall from time to time be deteruined by resoluticti of the Dodrld of Lireciors. In the ahsence of smeh dctorminatium by the Board of Direchors auch indruments shall be sigined by the Treasurat und the Preaident af the copporation,

Section 3-Deposits.
All fards of the corpuralicn shall be deposited from time to time to the credit of the
 subled

Sertive 4. Ciftes.
The Euard of Directors may acecpt ont betalif of ahe curpuration contributions, pifth, berguests or devise for the gond parpose of the compuradium.

## ARTICT.F TEN <br> POWFR OF ROARD TO LOAN OR HORKOW MONFY

The board of Dircetors shall have full power and amthority to loan ur bormow money whenever at the discretive of the boand in the gencral interests of this curpurution, and in anch case, the board of dircetins may authorize the pruper officers of this conporation to thake, execute and deliver in the hauk and un behalf of this corjoration soch molex, boods and other evidence of iodebdejtosss ise swid board shall decm proper, and suid burad shall have fill porice to anortguge the property of this corporation, of any part theronf; as sccurity for incheblealeness.

## ARTICLE ELEVEN

## LOOKS AND RECORDS

The corporation shall lrecp comect and connplete reumbs of account and shall also kexp minules of the procerdinge of its Ibumd ufDirestots and connmitters having any af the anthority of the Resard of Directros. All beoks and reconds of the couporslicn may be insperiled by any Lhard member, or his agent or attorthey for any proper purjoges at any reasonable time.

## ARTICT.E TWELVE <br> WAIVER OF NOTICE

Whemever uny nolice is required to be given under the prowisions of the New Mexico Non Prnfit (injocration (ionde or under the provisions of the Artitke of Incorperatiun or the Bylaws uf Une corputaliou), a waiver of notibe in writing signed by the person or persons entitled to such nolice, whertar before or aftex the time slideal thereill, slall be deeined equiyalent to the giving of such notice.

## ARTICLEF THIRTEEN <br> AMENDMENT OF BYLAWS

The Buard of Dibetors shall bave the powtor to amend the Rylaws or adopt new Byaws provided that the Bylaws al do time duall contum any provisicnas inconsistend with the law or Articles of Incorponstion.

These Bylaws muy be alterel, amended, or repealed and new Bylaws may be wiopled by a majority of the Dirsectors present at ary regular mecting or at any special mocting, if at leaqk
 al such mectinjp.

IN WITNESS WHEREOH, the undersigned derignaded officer authorixed to sigg afficial documents for the Tenderleve Commanity Ceater, Iac, has hercantin execunted these bylaws on lis the $2^{24}$ thyy of August, 2012.

(SEAL)
Dabbic Johinsan
Execalive Lirectur


